TTL NETWORK GMBH

Supplier Code of Conduct

This Supplier Code of Conduct Contract is entered into between **TTL Network GmbH, Neulehenstraße 8c, 33790 Halle (Westfalen), Germany ("TTL-Network")** and the undersigned supplier (the "Supplier") to establish the expectations, standards, and responsibilities for ethical, responsible, and sustainable business practices.

Preamble

At TTL Network, we are committed to conducting business in an ethical, responsible, and sustainable manner. We expect our suppliers and business partners to share and uphold the same values and principles. This Code of Conduct outlines the standards and expectations we have for our suppliers, emphasizing integrity, social responsibility, and environmental sustainability.

§1 Laws

The Supplier acknowledges and agrees to comply with all applicable local, national, and international laws, regulations, and industry standards, including but not limited to labour laws, health and safety regulations, environmental laws, and anti-corruption laws.

§2 Ethical Business Practices

The Supplier agrees to conduct its business with the highest standards of integrity, ethics, and professionalism. The Supplier will refrain from engaging in bribery, corruption, fraud, or unfair competition practices. The Supplier shall promote fair business practices, honesty, and transparency in all its dealings.

§3 Labor and Human Rights

The Supplier acknowledges and commits to respect and uphold the fundamental human rights of its employees. This includes, but is not limited to, adhering to the prohibition of child labor and forced labor, ensuring non-discrimination and equal opportunity, and providing safe and healthy working conditions. The Supplier will comply with applicable laws and industry standards regarding wages, working hours, and employee rights.

§4 Environmental Responsibility

The Supplier agrees to adopt environmentally responsible practices, aiming to minimize its environmental impact. This includes efficient use of resources, waste reduction, responsible disposal of hazardous materials, and compliance with environmental regulations. The Supplier shall strive to promote sustainability throughout its operations.

§5 Health and Safety

The Supplier acknowledges and agrees to prioritize the health and safety of its employees, customers, and the communities in which it operates. The Supplier shall implement appropriate health and safety measures, provide necessary training, and maintain a safe working environment in accordance with applicable laws and industry standards.

§6 Supply Chain Responsibility

The Supplier acknowledges and agrees to extend the principles of this Code of Conduct to its own supply chain. The Supplier shall engage with its own suppliers to ensure compliance with applicable laws, ethical practices, and environmental standards. The Supplier shall work towards creating a responsible and sustainable supply chain.

§7 Continuous Improvement

Suppliers are encouraged to strive for continuous improvement in their operations, embracing innovation and best practices. They should actively seek ways to enhance social and environmental performance, promote employee well-being, and collaborate with us to achieve shared sustainability goals.

§8 Reporting and Non-Retaliation

The Supplier shall establish mechanisms for employees and stakeholders to report any violations or concerns related to this Code of Conduct. The Supplier shall ensure that there are no reprisals or retaliation against those who report in good faith.

§9 Compliance and Monitoring

The Supplier agrees to adhere to this Code of Conduct and cooperate with TTL-Network in its implementation. TTL-Network may conduct audits or assessments to verify compliance, and the Supplier shall provide access to relevant records and information upon request.

§10 Consequences of Non-Compliance

Non-compliance with this Code of Conduct may result in consequences, including but not limited to warnings, suspension of business, or termination of the supplier relationship. TTL-Network reserves the right to take appropriate action based on the severity and nature of the violation.

§11 Entire Agreement

This Contract represents the entire agreement between TTL-Network and the Supplier concerning the Supplier's adherence to the Supplier Code of Conduct.

By signing below, the Supplier acknowledges understanding and acceptance of the terms and conditions outlined in this Supplier Code of Conduct Contract.